

SkillLab

Welcoming a Dynamic Future
(of Work)

Confidential

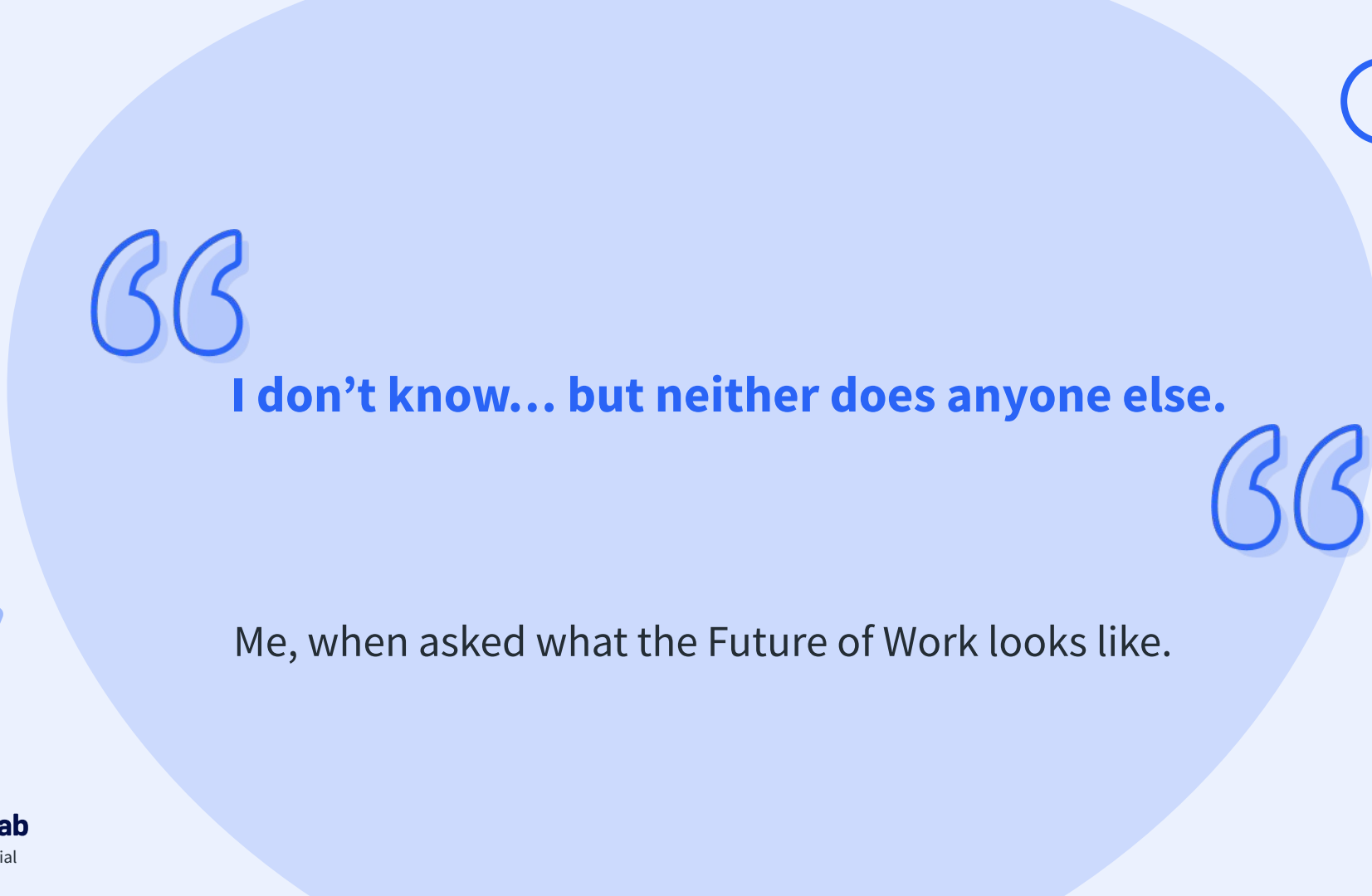


SkillLab

SkillLab is an impact business working with organizations around the World. We empower governments with technology that creates equitable labor markets through the universal language of skills.

The Just Skills Hub, convened by the UN High Level Champions and led by SkillLab establishes a multi-stakeholder ecosystem for planning and action to realize inclusive and equitable workforce transitions.





“

I don't know... but neither does anyone else.

”

Me, when asked what the Future of Work looks like.

Welcoming a Dynamic Future (of Work)

Navigating Uncertainty in the Future of Work



Uncertainty



Major Forces



Adaptation

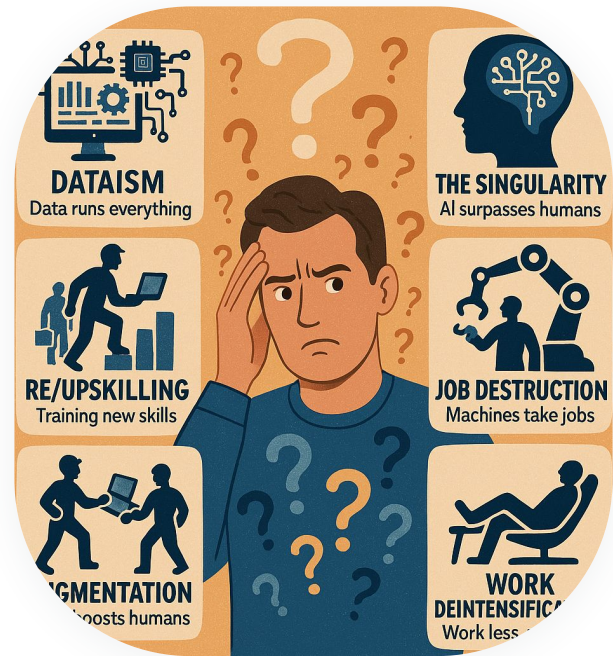


Agency



Predicting the Future of Work is Impossible

- Yesterday's future skills are obsolete today; today's future skills will be obsolete tomorrow
- Technology, socio-economic shocks, climate, and the political environment are interconnected and constantly evolving.
- Increasing complexity creates uncertainty impacting global labor markets,



Welcoming a Dynamic Future (of Work)

How Technology, Economics, and Events Reshape Labor Markets



Uncertainty



Major Forces



Adaptation



Agency



Disruptions are REALLY Disruptive

- Rapid **technological advancements** like robotics and AI shape job roles and skill demands.
- Significant **economic shifts**, like globalization or, tariffs, unpredictably shift job roles and skill demands across geographies.
- The **green transition** and corresponding policies reshape job roles and skill needs.
- **Black swan events**, like a pandemic, or natural disasters shape regional and global labor markets and can disrupt established trends.



Welcoming a Dynamic Future (of Work)

Skills for Thriving in a Changing World



Uncertainty



Major Forces



Adaptation



Agency



Building Your Adaptive Toolkit

- **Adaptability:** Your working life will require many different skills. Focus on adaptation.
- **Resilience:** More change can mean more setbacks. Building resilience is an active, continuous process.
- **Learning Mindset:** Learning will not stop after school/college. Lifelong learning is real.
- **Human Skills:** Leadership, empathy, critical thinking, communication, problem-solving, etc.



Welcoming a Dynamic Future (of Work)

Embracing Dynamism and Leading the Way



Uncertainty



Major Forces



Adaptation



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Your Role as Changemakers

- The future of work is dynamic. Embrace change, leverage and drive transitions, and build your adaptability.
- Your core human skills are your most valuable assets.
- The future does not just happen TO us
- Your role is vital in shaping a better, more sustainable future. You are already leaders.





The illiterate of the 21st century will not be those who cannot read and write, but those who cannot learn, unlearn, and relearn.

Alvin Toffler, Futurist





SkillLab

Turning skills into careers

Confidential

