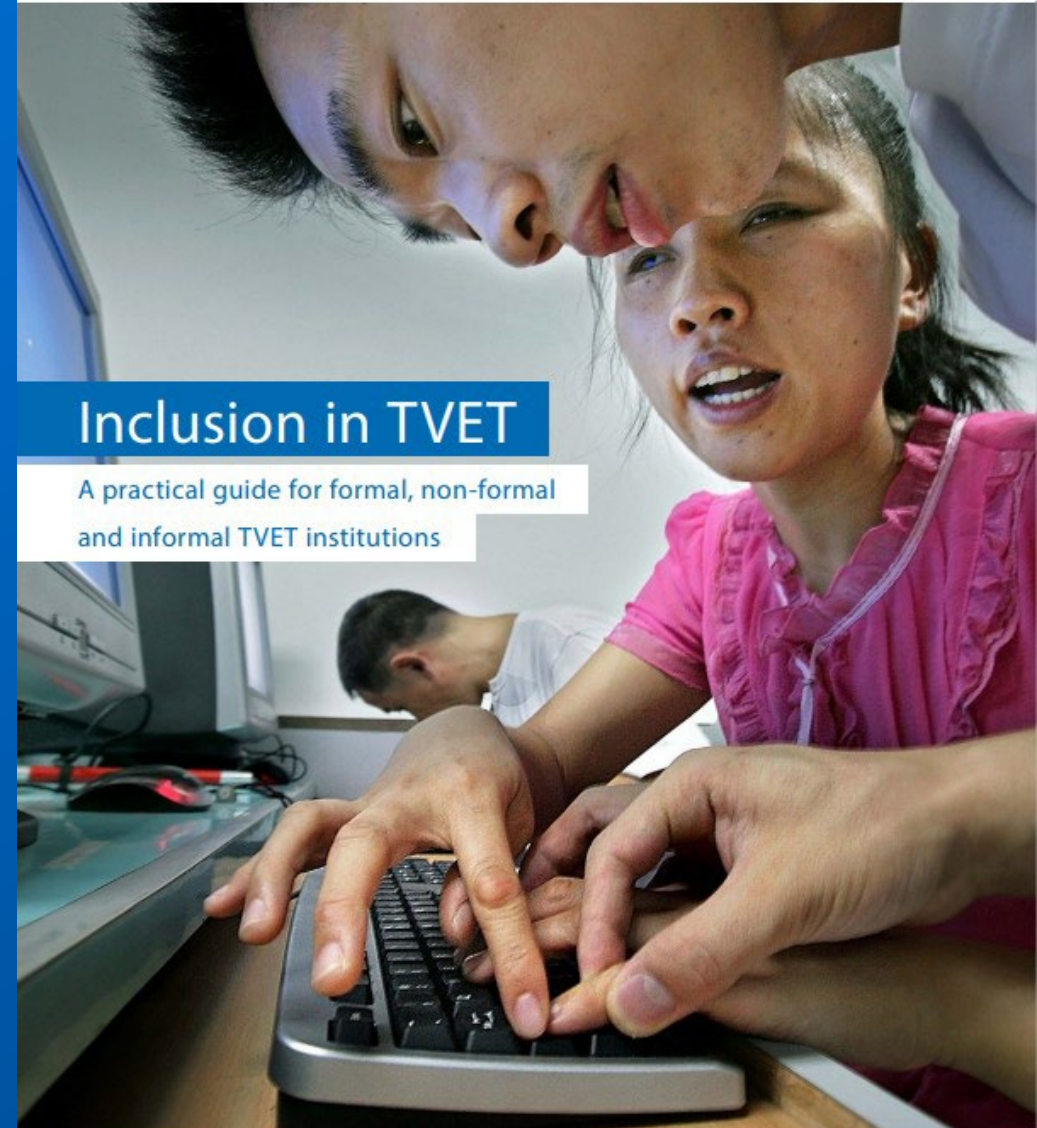


Title of project:

Enhancing the labor markets perception
towards employing Safety & hygiene courses
female graduates

Institution:
Gaza Training Community College(GTC)



Inclusion in TVET

A practical guide for formal, non-formal
and informal TVET institutions

Enhancing the labor markets perception towards employing Safety & hygiene courses female graduates

Objectives

- **Raise labor market awareness about inclusivity and equal opportunity for female and male.**
- **seeks to challenge societal norms and perceptions that limit the participation of women in safety & hygiene**
- **Increased employment opportunities for female safety and hygiene graduates.**

Project Deliverables

1. **A research report that identifies the challenges that female safety and hygiene graduates face in the labor market.**
2. **A toolkit for employers that provides information on the skills and abilities of female safety and hygiene graduates, as well as tips on how to create a more inclusive workplace**
3. **A resource guide for female safety and hygiene graduates that provides information on how to find employment, negotiate salaries, and navigate the labor market.**
4. **A series of workshops and presentations that provide employers and female safety and hygiene graduates with the opportunity to learn more about each other and to build relationships.**
5. **A policy brief that outlines recommendations for how to create a more inclusive labor market for all women**

Enhancing the labor markets perception towards employing Safety & hygiene courses female graduates

Inclusion means..

Ensuring equal opportunities for female graduates of Safety and Hygiene (S&H) courses to participate in the labor market by addressing cultural, institutional, and practical barriers

Enhancing the labor markets perception towards employing Safety & hygiene courses female graduates

Challenge and progress

Challenges:

- Difficulty in engaging stakeholders and coordinating availability
- Overlap with summer vacation (GTC).
- Cultural stereotypes & bias limiting female employment.
- Short duration of training sessions.
- Sustainability risk: limited long-term stakeholder commitment

Progress & Achievements

- Course content updated to support female graduates.
- Strong support gained from Ministry & Contractors Union.
- Graduates trained in job skills & salary negotiation.
- Employers became more open to hiring female graduates.
- New connections built between graduates & employers.
- Follow-up plans in place to track jobs & support graduates.
- Two committees were established evaluate and update the study plan, and another for mobilization and advocacy on behalf of female graduates